



STATE OF CONNECTICUT – COUNTY OF TOLLAND
INCORPORATED 1786

TOWN OF ELLINGTON

JAMES M. PRICHARD
Deputy First Selectman

SARAH D. COOK
MELINDA M. FERRY
DAVID E. STAVENS
RONALD F. STOMBERG
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LORI L. SPIELMAN
First Selectman

BOARD OF SELECTMEN
PERSONNEL POLICIES COMMITTEE
SPECIAL MEETING
Monday, June 8, 2020

MINUTES

MEMBERS PRESENT: Lori Spielman, David Stavens (via ZOOM), Sarah Cook (via cell phone)

OTHERS PRESENT: LouAnn Cannella, Human Resources Coordinator/Executive Assistant

I. CALL TO ORDER:

Ms. Cook called the meeting of the Board of Selectmen (BOS) Personnel Policies Committee to order at 6:16 p.m. in the Town Hall Meeting Hall, delayed due to difficulties Ms. Cook was having connecting to the ZOOM meeting. Ms. Cook joined via speaker phone.

II. CITIZENS' FORUM (non-agenda items): There were none.

III. APPROVAL OF MINUTES:

A. November 28, 2018

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO APPROVE THE PERSONNEL POLICIES COMMITTEE SPECIAL MEETING MINUTES OF NOVEMBER 28, 2018.

IV. NEW BUSINESS

A. Board of Selectmen Town Personnel Policies Committee Referrals:

1. FMLA Leave Expansion and Emergency Paid Sick Leave Policy (Coronavirus)

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO REFER THE PROPOSED FMLA LEAVE EXPANSION AND EMERGENCY PAID SICK LEAVE POLICY TO THE TOWN LABOR ATTORNEY FOR REVIEW AND RECOMMENDATIONS.

2. Temporary Telecommuting Policy

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO REFER THE PROPOSED DRAFT TEMPORARY TELECOMMUTING POLICY TO THE TOWN LABOR ATTORNEY FOR REVIEW AND RECOMMENDATIONS.

3. Infectious Disease Control Policy

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO REFER THE PROPOSED DRAFT INFECTIOUS DISEASE CONTROL POLICY TO THE TOWN LABOR ATTORNEY FOR REVIEW AND RECOMMENDATIONS.

4. Communicable Disease Policy: Tabled.

MOVED (COOK), SECONDED (STAVENS) TO REFER THE PROPOSED DRAFT COMMUNICABLE DISEASE POLICY TO THE TOWN LABOR ATTORNEY FOR REVIEW AND RECOMMENDATIONS.

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO WITHDRAW THE ABOVE MOTION PENDING FURTHER REVIEW.

5. Workplace Bullying Policy

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO REFER THE PROPOSED DRAFT WORKPLACE BULLYING POLICY TO THE TOWN LABOR ATTORNEY FOR REVIEW AND RECOMMENDATIONS.

VI. ADJOURNMENT:

MOVED (COOK), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO ADJOURN THE MEETING OF THE BOS PERSONNEL POLICIES COMMITTEE AT 6:25 p.m.

Submitted by 
LouAnn Cannella