



STATE OF CONNECTICUT – COUNTY OF TOLLAND  
INCORPORATED 1786

# TOWN OF ELLINGTON

## Insurance Advisory Board

AUDREY A. KUBAS  
Chairman

55 MAIN STREET – PO BOX 187  
ELLINGTON, CONNECTICUT 06029-0187  
[www.ellington-ct.gov](http://www.ellington-ct.gov)

JONATHAN ALLEN  
MARK BOONE  
WILSON FLYNN  
DIANE O'HAGAN

SPECIAL MEETING  
TUESDAY, OCTOBER 30, 2018  
7:00 P.M.  
TOWN HALL COMMISSION ROOM A

### MINUTES

MEMBERS PRESENT: Jonathan Allen, Audrey Kubas, Diane O'Hagan  
MEMBER ABSENT: Mark Boone, Wilson Flynn  
OTHERS PRESENT: Felicia LaPlante, Acting Finance Officer/Treasurer

#### I. CALL TO ORDER:

Chairman Kubas called the meeting of the Insurance Advisory Board to order at 7:07 p.m.

#### II. CITIZENS' FORUM (Non agenda items]

No one came forward.

#### III. NEW BUSINESS

##### a. 2019 Benefit Renewal

MOVED (ALLEN), SECONDED (O'HAGAN) AND PASSED UNANIMOUSLY TO NOT READ THE MOTION BEFORE DISCUSSING IT.

The members reviewed the supporting documentation regarding the 2019 health insurance benefit renewal and made the following motion:

MOVED (KUBAS), SECONDED (ALLEN) AND PASSED UNANIMOUSLY TO RECOMMEND TO THE BOARD OF SELECTMEN AN INCREASE IN THE DEDUCTIBLE UNDER THE HIGH DEDUCTIBLE HEALTH PLAN (HDHP) WITH HEALTH SAVING ACCOUNT (HSA) FROM TWO THOUSAND FIVE HUNDRED DOLLARS (\$2,500) TO THREE THOUSAND DOLLARS (\$3,000) FOR A SINGLE AND FROM FIVE THOUSAND DOLLARS (\$5,000) TO SIX THOUSAND (\$6,000) FOR TWO-PERSON AND FAMILY COVERAGE, EFFECTIVE JANUARY 1, 2019;

FURTHER, EFFECTIVE JANUARY 1, 2019, THE TOWN SHALL FUND SEVENTY-FIVE PERCENT (75%) OF THE DEDUCTIBLE COST INTO A HEALTH SAVINGS ACCOUNT ("HSA") FOR EACH EMPLOYEE THROUGH PROPORTIONATE DEPOSITS IN THE FIRST PAY PERIOD IN JANUARY AND FIRST PAY PERIOD IN JULY THROUGH JULY 30, 2019. FURTHER THE TOWN SHALL FUND THE CALENDAR YEAR 2019 DEDUCTIBLE DIFFERENTIAL ON JANUARY 1, 2019 INTO THE HSA FOR EACH EMPLOYEE.

IV. ADJOURNMENT

MOVED (ALLEN) SECONDED (O'HAGAN) AND PASSED UNANIMOUSLY TO ADJOURN THE MEETING OF THE INSURANCE ADVISORY BOARD AT 7:39 PM.

Submitted by   
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Felicia LaPlante, Acting Finance Officer/Treasurer